



The Consortium Trust

Where together excellence and pupils thrive

18th September 2020

Dear School community

School Leadership changes to the Greenfields Partnership of Schools

I am writing to advise you of some changes to the existing school leadership at the Henley and Helmingham Primary Schools taking effect from the Friday 25th September 2020. As you may be aware the Trust has a school leadership model where a single Academy Head will be responsible for two or more school sites being responsibly for around 250 pupils per school leader. Helmingham Primary and Nursery and Henley Primary have been moving towards forming a 'partnership' for the past few months and I am formally launching the new 'Greenfields Partnership of Schools' next week.

As you will know the Trust is absolutely committed to both schools, securing and investing significant capital building works at both sites – a new Locality Committee is forming that will provide local governance and support for both schools and we are very optimistic that this new closer partnership within the Trust will build on the best from both school sites.

It is increasingly rare to have a standalone Head in small schools, especially one that doesn't have a significant classroom teaching commitment. As a Trust we believe that our school leaders should have the opportunity to lead and manage their schools effectively, the changes implemented from the end of next week will ensure that both schools will have an Academy Head that has the time and support to do exactly that.

I would like to thank both Bernie Cleland and Steph Hawes for their support over the past few weeks particularly to help me shape the structure going forward and I am certain that everyone will join me in wishing both every success going forward.

I am therefore delighted to advise you that Mrs Cleland will be joining the Trust's central Education and Learning Team from the 28th September, Bernie will be working alongside our Head of Curriculum Innovation developing our curriculum enrichment and pupil voice programmes across the Trust. Therefore leaving Helmingham as the substantive Academy Head on Friday 25th.

Furthermore, Miss Hawes will be taking up the mantle as the Academy Head for the Greenfields Partnership (Henley and Helmingham) from Monday the 28th September. Steph is already known to staff at Helmingham and is very much looking forward to developing a strong partnership of these two unique, community schools.

The Consortium Trust, will be obviously supporting both colleagues in their new roles and there will be additional support in both schools to ensure that the transition is as smooth and as successful as possible. I appreciate that there will be further questions about these changes and as a Trust we will be respond to those as we move forward. What I can assure you is that the future of both schools are secure and it is a model of school leadership that has worked very effectively at our other partnerships.

Yours faithfully

Andrew Aalders-Dunthorne
CEO & Principal



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